

Ashish Sachdeva
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SAP certified techno functional consultant with experience in SAP CPI, SAP SuccessFactors HXM and SAP Cloud platform looking for challenging position in a professional consulting organization where I can utilize and enhance my skills, strength, and commitment in a warm and supportive environment in conjunction with organizational goals and objectives.

Professional Summary

- Professional with 12+ years of experience in SuccessFactors HXM Modules EC & RCM, SAP CPI, SAP Cloud solutions and Business Integration Builder
- 8+ years of Relevant experience in SAP SuccessFactors Employee central and experience in SAP HCM (PA, OM, Time ESS/MSS, CATS)
- Rich exposure in Airlines, Public Utilities, Healthcare, and Insurance domain space
- Extensive and diversified experience in Software Development, System analysis and design in SAP on Premise and SAP SAAS based Solutions
- Experience in development of Integrations in CPI
- Exposure to API based integrations using OData, JSON, and xml-based Integrations in CPI Platform
- Experience on Data Migration for SuccessFactors Employee central
- Excellent communication and interpersonal skills with ability to deliver tasks independently and thrive under work pressure
- Proven analytical, technical, teamwork and troubleshooting skills.
- Certified in Qualtrics Platform Essentials and Qualtrics Employee engagement XM.
- Certified in Agile Methodologies with skills in Jira, Confluence, Trello, smart sheets, and Service now.
- Proficient in testing tools like HP ALM, DevOps

Skillset

Programming languages	Java, ABAP, JavaScript, jQuery, CSS, HTML5, SAPUI5, XML, Groovy Script
Databases	Oracle, SAP HANA, MongoDB, SAP ASE
SAP Skillset	SAP HANA(Certified), SAP BTP, SAP Cloud Integration (Certified), SuccessFactors Employee central (Certified), SuccessFactors RCM(Certified), SAP Portal (Certified), SAP Gateway, SAP Fiori

ORGANIZATIONAL EXPERIENCE

Total Experience: 12+ years

IBM Canada Limited (Toronto, Canada)

Role : Senior Solution Architect
Module : SAP Cloud integrations, SAP Hybrid Integrations OData, SAP Cloud Platform and SuccessFactors
Duration : Apr 2022 to Apr 2023

Canada Life (Toronto, Canada)

Role : Senior Business Analyst
Module : SAP Cloud integrations, SAP Hybrid Integrations OData, SAP Cloud Platform and SuccessFactors
Duration : Aug 2020 to Apr 2022

Infosys Ltd. (Toronto, Canada)

Role : Senior Consultant
Module : SAP Cloud integrations, OData, SAP Cloud Platform and SuccessFactors
Duration : Oct 2018 to Aug 2020

Infogain India Pvt. Ltd. (India)

Role : Senior Consultant
Module : SAP Cloud integrations, OData, SAP Cloud Platform and SuccessFactors
Duration : Nov 2017 to Oct 2018
Job Profile : Performed support of SAP HCI and SuccessFactors
Environment : SAP Cloud Integrations and SuccessFactors 1808
Sierra Solutions Pte. Ltd (Singapore)
Role : Senior SAP Consultant
Module : SAP HANA, SAP Cloud integrations, OData, Fiori, SAP Cloud Platform, and ISH
Duration : 07 Feb 2013 to 09 Nov 2017
Job Profile : Performed Implementation & support of HCI, SuccessFactors, SAP OData services, Fiori
Environment : SAP ECC 6.0, SAPUI5 1.46, SAP Gateway SP12, SAP HANA, SAP Cloud Platform

ORANE Consulting Pvt. Ltd. (India)

Role : SAP EP Associate Consultant
Module : Enterprise Portal, ESS/MSS, E-Recruitment, Webdynpro ABAP
Duration : 19 October 2011 to 04 Feb 2013
Job Profile : Perform Different Implementation & development Tasks using SAP EP, SAP ESS/MSS & WD ABAP.
Environment : SAP ECC 6.0, SAP EP 7.01, SAP ESS/MSS EHP4, E-Recruitment 604

Projects

Client:	Lundin Mining Corporation
Project:	Green Field Implementation
Duration:	April 2022 – April 2023
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations, SAP HCM
Role:	<ul style="list-style-type: none"> Conduct Requirement gathering sessions Work on Landscape and Architecture design Coordinate activities for system Refresh and Post Refresh Activities Integration of Employee central with SAP HCM with Standard Replication Building business cases to implement new HR Technologies Worked on Job Profile Builder configuration for compensation. Extraction of Employee data using Propriety IBM tools, SQL, and API Setup Employee competency framework Worked on Job Profile builder content like summary, short description, long description. Worked on Project planning, execution, and cutover planning. Integration of SuccessFactors with Qualtrics Development of Employee engagement surveys Development of Candidate Surveys Worked on Rest Based API for SuccessFactors EC, Onboarding 2.0 and RCM Developed API based Integrations for Kafka Adapters Worked on IAS and IPS setup for SuccessFactors Authentication Recruitment integration with Job Profile builder Setup of Job Profile builder templates Business integration builder Configuration Build Integration builder and Info porter configuration. Lead a team of testers for SIT, Regression testing and UAT using DevOps

Client:	Canada Life
Project:	Green Field Implementation
Duration:	August 2020 – August 2021
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> Conduct Requirement gathering sessions Integration of Employee central with SAP HCM with Standard Replication Building business cases to implement new HR Technologies Worked on Job Profile Builder with internal Compensation team Business integration builder Configuration Build Integration builder and Info porter configuration Conducted HR Trainings on SAP Employee central and time management Development of custom Integrations with Reward & Recognition and HSE systems for Employee and cost center Data from SuccessFactors Developed Integration between UKG and SuccessFactors to transfer Hire, Rehire and Terminations Worked on smart sheets to manage project deliverables, cutover to production and release management

Client:	CAA, Markham
Project:	Green Field Implementation
Duration:	January 2020 – August 2020
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> • Conduct PTO sessions, Requirement gathering sessions • Integration of Employee central with SAP HCM for Employee Data • Implementation of SuccessFactors Employee Central • Worked on Job Profile Builder setup • Build Integration between SuccessFactors and Legacy system using CPI. • Setup Landscape for Qualtrics and its Integration with Successfactors • Pay scale Structure Object Setup • Conducted User Training • Worked on Data migration of employee central data and job profile builder

Client:	Osram, Germany
Project:	RCM Implementation Project
Duration:	October 2019 – January 2020
Environment	SAP SuccessFactors RCM, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> • Integration of Employee central with SAP HCM for Employee Data • Implementation of SuccessFactors RCM • Requisition JRDM Setup • Conducted User Training and Project Team orientation sessions • Developed Integration between Suxess and SuccessFactors RCM Using CPI

Client:	Diavik Diamond Mine, Northern Territories Canada
Project:	Rollout Project
Duration:	October 2018 – October 2019
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> • Integration of Employee central with SAP HCM for Employee Data • Implementation of SuccessFactors Time off • Qualtrics survey development and Integrations with Successfactors • Custom MDF object for Employee Group level setup • Worked on Iteration Cycles • Conducted User Training and Project Team orientation sessions • Developed Integration between Reporting tool and SuccessFactors Using Integration Center • Managed project from offshore delivery center using Jira, Service now and HP ALM

Client:	Netapp Inc.
Project:	Support Project
Duration:	November 2017 – October 2018
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> • Troubleshooting of interfaces using Eclipse and SAP HCI monitoring tools • Working on credential manager • Monitoring of logs for interfaces • Integration of SuccessFactors with Qualtrics • Worked on survey development for Employee pulse check • Enhancement of interface to include Employee data translation. • Enhancement of ADP interface to include Employee Cost center • Troubleshooting of SFAPI Queries using SOAPUI

Client:	Huawei (China)
Project:	Offshore Implementation Project
Duration:	January 2017 – October 2017
Environment	SAP SuccessFactors Employee Central, SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> • Conducted SuccessFactors workbook assistance training • Configuration of Data Model • worked on MDF, foundation objects, associations, Business rules and workflows • Worked on effort estimation of HCI developments • uploaded translation packs for data models configuration and MDF • worked on Time-Off and EC payroll. • Worked on functional design document for SuccessFactors integration interfaces • Worked on development of interface for employee Payroll data in IC

	<ul style="list-style-type: none"> Developed interface for extracting time-off data using integration Centre Worked on configuration of MDF object for Employee central Developed theme for SuccessFactors
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Client:	Huawei (Singapore)
Project:	Onsite Implementation Project
Duration:	December 2016 – December 2017
Environment	SAP SuccessFactors EC, ONB, RCM and SAP Cloud Integrations
Role:	<ul style="list-style-type: none"> Worked on the extraction of job Requisition using Integration center to CSV file Developed integration flow to extract data from Compound employee API to client FTP server Worked on development of iFlow for Employee Payroll Data to ADP server Used SOAPUI for testing of SFAPI statements worked on Time-Off Worked on Customization of Employee central MDF objects

Client:	SiPH (Bangkok, Thailand)
Project:	Onsite SAP Implementation project
Duration:	September 2015 – November 2016
Environment	SAPUI5 1.30, SAP Gateway SPS11, WebIDE, Hana Cloud Portal, ISH-PM
Role:	<ul style="list-style-type: none"> Worked on overall architecture design of Fiori landscape Configuration of SAP Gateway system with backend system Worked on configuration of SAP Fiori Launchpad Created custom UI5 based application for Physician Schedule Development of OData service for Doctor's Schedule (CRUDQ) Worked on create stream and get stream for Planning Schedule Worked on Fiori logon page customization and its integration with SAPUI5 Applications EMR Configuration for mobile/tablet devices Application for Patient Appointment IPAD Application for Nursing Amnesias Worked on customization of theme using theme designer

Client:	Airport Authority of India (New Delhi)
Project:	Post Go-Live Support
Duration:	June 2015- August 2015
Environment	SAP Portal, E-Recruitment, SAP ESS MSS
Role:	<ul style="list-style-type: none"> Worked on UME configuration Support for production User database worked on Candidate registration in E-Recruitment worked on troubleshooting of T-Rex configuration

Client:	Reliance Industries Limited (Navi Mumbai)
Project:	Onsite SAP Implementation project
Duration:	September 2014 – May 2015
Environment	SAPUI5 1.24.3, SAP Gateway SP8, SMP Kapsel SP5
Role:	<ul style="list-style-type: none"> Configuration of SAP Gateway system with backend system Worked on configuration of SAP Fiori Launchpad Created custom Launchpad for UI5 based application Created SAPUI5 Application for Leave request based on Fiori template Created SAPUI5 Applications for CRM (Orders, Invoice & Accounts) Worked on development of Patient Experience for group hospital (HNH Mumbai) Development of OData service for patient registration (CRUDQ) Worked on create stream and get stream for patient photograph. Worked on development of Kapsel based hybrid SAPUI5 application of Reliance Org Chart in Android Worked on Fiori logon page customization and its integration with SAPUI5 Applications Worked on customization of theme using theme designer

Client:	Loudoun Waters (US)
Project:	Remote SAP upgrade Project
Duration:	August 2014 – September 2014
Environment	NWBC 4.0, ESS/MSS EHP6
Role:	<ul style="list-style-type: none"> Configuration of POWL for Leave request and CATS Changes in personal information service

	<ul style="list-style-type: none"> Customization of ESS Launchpad Configuration of PFCG role for integration in NWBC
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Client:	Rio Tinto (Australia)
Project:	Remote SAP/SuccessFactors Implementation Project
Duration:	Nov 2013 – June 2014
Environment	Netweaver 7.31, Gateway SP6, SAP PMS, SAP UI5 1.14.1, SAP SuccessFactors 1402
Role:	<ul style="list-style-type: none"> Implemented SAP UI5 Development Based on Performance Management System. Developed OData Model Using Data Classes and Model Classes Integration of SuccessFactors in SAP EP through ESS Launchpad Worked on Employee profile configuration in SuccessFactors Worked on branding of SF based on legacy ESS MSS Portal Worked on permissions in SuccessFactors Worked on customization of Email Notification templates Customization of navigation menu to add custom links to external system

Client:	ISB College, Hyderabad
Project:	SAP Upgrade project
Duration:	January 2014 – May 2014
Environment	Netweaver7.02, ECC 6.0, ESS/MSS EHP4 and WD ABAP
Role:	<ul style="list-style-type: none"> Worked on configuration of Student lifecycle management implementation in SAP Portal Configuration of Roles, views, pages in sap Portal Worked on SPRO configuration of student file Configuration of academic offerings in SPRO

Client:	GIC, Mumbai
Project:	SAP Support Project
Duration:	October 2013 – January 2014
Environment	Netweaver7.02, ECC 6.0, ESS/MSS EHP4 and WD ABAP
Role:	<ul style="list-style-type: none"> Migration of WD Java Applications to NWDI Supporting Webdynpro Java Developments with CAF Model Configured new leave process in ESS. Troubleshooting of Errors in Portal Using Logs and Traces. Branding changes in Logon Page Framework Customization External Facing Portal configuration SPNEGO Wizard based Configuration

Client:	NTUC FairPrice, Singapore
Project:	Onsite SAP Support Project
Duration:	June 2013 – October 2013
Environment	Netweaver7.02, ECC 6.0, WD ABAP
Role:	<ul style="list-style-type: none"> Deployment of Business packages using JSPM. BI Java Add-on configuration. Customize look and Feel in Enterprise Portal. Maintaining System Objects in Portal. Creation of Roles, Work sets, Pages, and iView. UME Configuration for LDAP and Windows AD. Integration of BI Reports on Portal. Transport of content.

Client:	Gold Coast City Council
Project:	SAP Support Project
Environment:	NetWeaver 7.31
Duration:	February 2013 – June 2013
Role:	<ul style="list-style-type: none"> Troubleshooting of UWL issues Customize look and Feel in Enterprise Portal. Troubleshooting of SSO configurations in Portal. Monitoring system logs for Errors. OpenText integration with Portal and R/3 Systems.

Client:	Ethiopian Airlines (Addis Ababa)
Project:	SAP Implementation Project
Duration:	December 2011 – February 2013
Environment	NetWeaver 7.02, ECC 6.0 EHP4, ESS/MSS EHP4
Role:	<ul style="list-style-type: none"> • Requirement gathering and BBP documentation • BI Java Add-on Installation and configuration. • Customize look and Feel in Enterprise Portal. • Single Sign on Configuration in Portal • Maintaining System Objects in Portal. • Creation of Roles, Work sets, Pages, and iView. • Kerberos Authentication. • Configuration of Universal Work List connectors. • UME Configuration for LDAP and Windows AD. • Integration of BI Reports on Portal. • Customization of business package of ESS/MSS in portal. • Homepage framework configuration. • Object and data provider configuration. • Employee photograph configuration. • Personal information fields customization. • Leave management configuration. • CATS Profile for ESS/MSS configuration. • Conducted user acceptance Test. • End user training.

Trainings

➤ Trainings

- ✓ Webdynpro ABAP
- ✓ SAP Business Workflow
- ✓ Employee Self Service / Manager Self Service
- ✓ SAP NetWeaver Gateways
- ✓ Content Management using OpenText xECM.
- ✓ SAP Screen Personas
- ✓ SAPUI5 (SAPX03, SAPX04, SAPX05, SAPX08, SAPX11)
- ✓ SAP SuccessFactors Employee central 1702
- ✓ Fiori for iOS by Open SAP

➤ Certification

- ✓ SuccessFactors Employee Central
- ✓ SuccessFactors Recruiter Experience
- ✓ SuccessFactors Onboarding
- ✓ SAP SuccessFactors Full Cloud/Core Hybrid 2022
- ✓ SAP Integration Suite
- ✓ Qualtrics XM
- ✓ SAP Certified Portal Consultant (C_EP_731)
- ✓ SAP Certified HANA Consultant (C_HANATEC_141)
- ✓ SAP Fiori for iOS (open SAP Course)

Academics

Payroll Compliance Practitioner (on-going)

Nation Payroll institute, 2022

Agile Project Management Leadership & Transformation

University of Toronto Continuing Education, 2021

Bachelors in technology (IT)

Maharshi Dayanand University, 2011

Senior Secondary school (PCM)

CBSE, 2007

High School

CBSE, 2005

I.T Skills

- Database : Oracle, SQL, SAP HANA
- Programming Languages : C++, Java, and ABAP/4, JavaScript, jQuery, CSS, HTML5 and SAPUI5, Groovy, XSJS

➤ Microsoft Office Skills : Excel, PowerPoint, Word, Project

(ASHISH SACHDEVA)